

Article - Education

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§16–702. NOT IN EFFECT

**** TAKES EFFECT SEPTEMBER 1, 2022 PER CHAPTERS 16 AND 27 OF THE 2021 SPECIAL SESSION ****

(a) It is the intent of the General Assembly that:

(1) The State promote harmonious and cooperative relationships with the public employees of the community college system by encouraging collective bargaining practices, protecting the rights of public employees to associate, organize, and vote for their own exclusive representatives, and recognizing the dignity of labor for all employees of the community college system; and

(2) A delay in implementation of this subtitle shall be to ensure that community colleges are granted sufficient time to plan for potential negotiations and may not be used to plan for, or engage in, activities that would discourage or otherwise coerce employees seeking to hold an election.

(b) This subtitle shall apply:

(1) Beginning on September 1, 2022, to:

- (i) Anne Arundel Community College;
- (ii) Community College of Baltimore County;
- (iii) Frederick Community College;
- (iv) Harford Community College;
- (v) Howard Community College;
- (vi) Montgomery College;
- (vii) Prince George's Community College; and
- (viii) College of Southern Maryland;

(2) Beginning on September 1, 2023, to:

- (i) Allegany College of Maryland;
 - (ii) Carroll Community College;
 - (iii) Cecil College;
 - (iv) Chesapeake College;
 - (v) Garrett College;
 - (vi) Hagerstown Community College; and
 - (vii) Wor–Wic Community College; and
- (3) Beginning October 1, 2024, Baltimore City Community College.

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